N	MANAGEMENT				Role:	Name:		
DEPRO				Owner:	Jan Arild Herredsvel			
	SYSTEM			Reviewer:	Rune Øyen			
Doc Name:	Terms and Conditions of Sale			Approver:	Kåre Stokkeland			
Doc No:	DMS-PR-0025		Rev.	01	Issued:	07.04.2020	Expires:	07.04.2023

Terms and Conditions of Sale

Introduction

Depro has adopted the Orgalime S2012 Terms & Conditions made by European Engineering Industries Association as basis for our sales.



Orgalime web page; https://licensing.orgalime.org/index.php The Orgalime General Conditions can be provided on request.

Clarification and addition to the Orgalime S2012 General Conditions

Clarification: Item 47 - The substantive law of the Supplier's country is the Norwegian law.

Addition: The Parties adopts the Jæren District Court as the right venue.

Any question related to these Terms & Conditions, please contact us:

Phone: +47 95 04 13 32 Email: <u>sales@depro.no</u>

Visiting address: Depro AS

Martin Vagles veg 2 N-4344 Bryne Norway



Doc No:



Sanctions Policy DMS-PO-0004

Rev. 02

Role: Owner: Reviewer: Approver:

Issued:

Name:

Thorbjørn Bråstein G

Roy Skåra Kåre Stokkeland

29.03.2022 Expires:

29.03.2023

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Sanctions Policy

The following policy outlines Depro AS (Depro) commitment to ensuring full compliance with all sanctions applicable to our business activities.

This policy is applicable to any service, product or transaction provided on behalf of clients, and for services and products provided to Depro by suppliers.

Depro shall not engage in any transaction with companies, entities or persons affected by sanctions legislated in Norway and the European Union.

This includes, but is not limited to, the following scenarios:

- Where it is known to Depro that client ownership, board members or high rank officers are affected by legislated sanctions.
- Where it is known to Depro that the final destination of the transaction, product or service provided by Depro is a sanctioned country or territory.
- Where it is known to Depro that supplier or OEM ownership, board members or high rank officers are affected by legislated sanctions.
- Where it is known to Depro that the origin of the transaction, product or service provided to Depro is a sanctioned country or territory.

An overview over currently sanctioned countries, territories or organisations can be found at the following websites:

https://sanctionsmap.eu/#/main

https://www.regjeringen.no/no/tema/utenrikssaker/Eksportkontroll/sanksjoner-og-tiltak1/sanksjoner-og-tiltak/

Deviating from this policy would only be allowed under exceptional circumstances, requiring a direct case by case approval from the Norwegian Ministry of Foreign Affairs.

All employees shall report any suspected breaches with regards to this policy, without delay, to their line manager.

No blame or fault shall be placed on personnel for raising concerns or reporting suspected breaches regarding the policy.

Kåre Stokkeland, CEO

Depro AS